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Candidate endorsement questionnaire - St Cloud office
Candidate name
Dan Wolgamott
Election district
14B
Party endorsement
DFL.
Email
danformn@gmail.com
Phone
3208282632
Educator Pay
1. ESP living wage: Will you support legislation to ensure that all education support professionals earn a living wage of at least \$25 an hour?
Yes
2. Due to significantly below-market compensation for teachers, most school districts in Minnesota are having difficulty filling teaching jobs, and state colleges report a continued decline in the number of graduates from teacher preparation programs. Would you support creating a minimum salary for all licensed Minnesota teachers of \$60,000 a year and an \$80,000 minimum salary for licensed teachers with 10 years of experience and a master's degree?
Yes
Pensions
3. Will you support increasing state funding to ensure the financial sustainability of public pension funds?
Yes
4. Will you support exploring the necessary benefit improvements in order to provide educators with a secure retirement, including reducing early retirement penalties, lowering the normal age of retirement and a career threshold that will help recruit and retain educators?
Yes
5. How will you support efforts to lower inequitable penalties in the Teachers Retirement Association in order to expand retirement options?
Please see the bills I authored, HF 2222 and HF 3972!

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Health care
6. Do you support educators having access to a mandatory statewide health insurance pool, just like other state workers?
Yes
7. Do you support the current language that allows educator locals to unilaterally seek a bid and join the Public Employee Insurance Program (PEIP) as the insurance provider for local bargaining units?
Yes
8. All Minnesotans deserve access to affordable health care and publicly managed plans like MN Care and Medicare are some of the most efficient plans out there. The legislature is currently seeking a federal waiver to expand MN Care to more residents. Do you support expanding all public health care programs to include more working people?
Yes
Education funding
9a. Reverse Minnesota's perpetual underfunding of education by significantly increasing the per-pupil funding formula.
Yes
9b. SPED cross subsidy: The state must fully fund special education costs instead of relying on school districts to pay for them.
Yes
9c. EL cross subsidy: Fully fund the costs districts pay to provide quality English learner programs and instruction.
Yes
9d. Lower class sizes: Lower class sizes so teachers can give students more of the individual attention they need and deserve.
Yes
9e. Full-service community schools: Expand access to full-service community schools across the state.
Yes
9f. Teachers of color: Fund programs to increase the number of teachers of color significantly so teachers providing instruction better reflect the students in our classrooms.
Yes
9g. Student support: Continue providing additional resources for school districts to hire more student support staff, including counselors, social workers, psychologists, nurses and other job classifications.
Yes
9h. TDE/Q Comp: Fully fund the 2011 Teacher Development and Evaluation law, an unfunded state mandate, to ensure teacher quality and lift the cap on the Q Comp program.

Yes

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9i. Professional development: Provide professional development to all staff around cultural competency and trauma- responsive classrooms with aims of closing the discipline disparity gap.
Yes
9j. Education debt relief: Provide debt relief to retain teachers so they can afford to stay in the classroom.
Yes
Taxes/revenue
10. Would you commit to raising revenue to ensure the wealthiest corporations and richest households pay what they truly owe in taxes so every student, no matter what they look like or where they live, can attend a fully funded public school that prepares them to pursue their dreams?
Yes
11. Education Minnesota believes in restoring fairness to the state tax code by raising revenue from the very wealthiest corporations and richest households and reducing the reliance on local levies to fund schools. Considering your own experience and expertise, are there other progressive, equitable ways to raise state revenue that you would recommend the union consider supporting?
Yes
12. Fully funded schools require adequate and stable revenues. Will you oppose tax cuts and carve outs that lower tax collections or narrow the tax base?
Yes
13. A balanced tax code draws revenue from a mix of income, sales, and property taxes. Will you support policies that maintain both adequate funding and a sustainable balance between revenue sources?
Yes
Higher education
14. Do you support increasing the state's direct investment in public higher education to significantly reduce institutions' reliance on tuition?
No
15. Will you support investments in capital bonding projects that preserve buildings, remodel classrooms and keep our technology assets current?
Yes
16. Do you support DEI efforts on our college campuses and universities?
Yes
17. What would you do, as a state legislator, to help with the cost of higher education?
I have authored and co-authored several bills to address tuition, hunger, text book, and housing costs for students and will continue to champion these causes.

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18. The North Star Promise is expected to result in an increase in enrollment on our campuses. Many of these students are projected to be disproportionately first-generation students and students from historically underserved communities. As a legislator, what would you do to ensure these students had the support they needed to be successful?

Similar to my answer above, I will continue to champion bills that support students and ensure they are focusing on their text books, not their pocketbooks!

19. There are efforts to expand the North Star Promise to Minnesota's private colleges and universities. This would dramatically increase the amount of public money going to private institutions. Do you support the expansion of the North Star Promise to include private colleges and universities?

Yes

High-quality professional educators

20. What will you do to help recruit and retain high-quality educators in our classrooms?

See HF 2222!

Standardized testing

21. What individual or system-level decisions in education do you believe are appropriate to make based on standardized test scores?

I think they are one of many indicators of educational outcomes.

Honesty in Education

22. Most educators believe students should have access to a wide range of age-appropriate books that include relatable characters and situations that reflect the diversity of Minnesota families. However, certain politicians and big money groups are trying to remove books from school libraries across America, particularly books with LGBTQ+ characters or those that deal with racism in America. How should Minnesota protect its students' freedom to read?

We've put forward legislation to ban book bans.

23. Education Minnesota believes all students should have the freedom to feel safe and welcome in their public school, no matter what they look like, where they're from, how they pray, transgender or not. Do you agree?

Yes

24. Students bring many needs into their public schools, but our union believes they all deserve the freedom to grow with the help of support for their mental health and with lessons in how to recognize and control their emotions, which is sometimes called social-emotional learning. Do you support increasing support for students' mental and emotional health in public schools?

Yes

Time to Teach

MoveDuplicate Settings Delete 25. The planning and differentiating that teachers do daily needs more time. Most after school "prep" is filled with meetings. The current statute falls short of the time needed for preparing lessons. Will you support adjusting this statute to increase prep time?

Yes

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26. Will you support legislation that protects an educator's prep time so it can't be used for meetings or having to sub for colleagues?
Yes
27. Do you support paid, dedicated time outside of student contact time for special education teachers to complete their paperwork and attend required meetings?
Yes
School safety
28. Creating incentives for school administrators to enforce districts' codes of conduct without bias and/or creating accountability measures for those who don't?
Yes
29. Increase reporting and transparency in worksite safety when reporting physical injuries and emotional trauma in the workplace?
Yes
Union Rights
30. The ability of workers to come together in union and bargain collectively has been vital for reducing wage gaps by gender, building the middle class, and limiting wealth inequality in Minnesota. Do you support expanding and strengthening workers' rights to join a union and bargain collectively?
Yes
31. Will you oppose any legislation or constitutional amendments that would weaken collective bargaining rights, the right to organize, the right to strike, automatic payment of union dues, union access and activities at worksites or other anti-union policies backed by anti-worker groups?
Yes
32. How will you support unions as a state legislator?
I have a strong 6 year record of supporting unions and opposing policies that would undermine unions.
Privatization
33. Do you oppose state tax credits for private K-12 education tuition and expenses?
No
34. Will you support policy changes that will ensure a stronger accountability system with necessary oversight and reporting to ensure quality management and instructional practices in charter schools?
Yes
35. Will you support a moratorium on new charter schools until such changes are made?
Yes

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Your role as a legislator

Have you visited a public school in your district in the past year? If so, which one? What were your observations from your visit? How will that experience inform your work as a legislator? If not, when did you last visit a school? Would you like us to help arrange a visit?

My goal is always to visit every school in my district every year. I was able to do that prior to the pandemic, but have struggled getting into all of the schools since. I would love your help in touring every school in my district.

As a parent, I am frequently in Apollo High School and Clearview Elementary. As a coach, I work at Sauk Rapids Rice High School. We need to do more to support teachers, and students mental health!

What have you done to become informed on issues relating to public education? What organizations and individuals do you go to for your information?

I meet frequently with various Education Minnesota groups, locally and statewide, particularly to discuss my pensions legislative efforts. I talk all the time about education issues with my football coaching buddies who are all teachers.

How do you envision working with Education Minnesota if you are elected/reelected? If you disagree with us on an issue, how will you communicate that?

I will continue to be in constant contact with Education Minneapolis members, locally and throughout the state.

If elected/reelected, how will you balance competing priorities that might exist between Education Minnesota and other education groups?

I have made Education Minnesota's top priorities my top priorities, and will continue to do so!